

CV: Vesna Manojlovic (she/her) is a hacker, mother, engineer, artist, feminist, Community Builder, activist, mediator, émigré from ex-Yugoslavia. Lives & works between Amsterdam & Lika (Croatia).

Nationality: Serbian / **DOB:** 21.10.1972. / **Phone:** +31621258191

- Formal education: 1991-1998 , Bachelor of Science (Computer Science) ; ETF: Electrical Engineering University, Belgrade, Yugoslavia (now: Serbia)
- Languages: English (professional), Dutch (conversational), Serbian/Croatian/Bosnian (native)
- Social Skills: People Connector; Superb Networker; Mediator; Engaging Speaker
- Organisational Skills: Events Organisation, Project Management, Maintaining Documentation
- Technical skills: I teach BGP, IPv4, IPv6, DNS, RPKI, RPSL; I use CLI tools, bash, awk, sed; PGP, HTML.

Employment: @ RIPE NCC, Amsterdam, NL; Regional Internet Registry: ripe.net; Since 1999

Current position: **Senior Community Builder** (part time)

Responsibilities: Cross-connecting communities, Organising hackathons, Outreach (giving presentations, writing articles, facilitating workshops, moderating panels);

Additional roles: Diversity Advisor, Local Hubs facilitator, Code of Conduct Team member, SEE PC;

Historical roles: Trainer (1999-2010), Managing a team (2011-2016), Leading cross-departmental teams.

Links:

Personal page: <https://becha.unciv.nl/>

Work publications: <https://labs.ripe.net/Members/becha>

Hackerspace membership: <http://wiki.techinc.nl/index.php/User:Becha>

LinkedIn: <http://nl.linkedin.com/in/becha/>

GitHub: <https://github.com/becha42>

Email: BECHA@unciv.nl

Mastodon: [@becha@v.st](https://v.st/@becha)

Community Building

* [UnCiv]

* unciv.nl

* wiki.unciv.nl

* mailing list: <https://lists.puscii.nl/www/info/uncivilization>

* events: <https://wiki.techinc.nl/LikaCamp2016>

* publications: https://wiki.techinc.nl/Hackers_tribes

* Member of many communities:

* technical Internet Governance communities: IETF, NOGs, FLOSS developers, SEE, RIPE...

* Adjacent groups: academic researchers, hackers (TechInc, LAG, CCC), students (as a lecturer), OffDEM, DeGrowth academics ...

* Marginalised groups: women, refugees/migrants, artists, activists, neurodiverse, chronically ill, LGBTQ*, youth (as a mentor & as a family member), persons of color (as an ally), rural citizens,... and advocate for squirrels! (symbolising all non-humans).

- “Squirrelling” documentation on multiple wiki pages:

- <https://wiki.techinc.nl/Sustainability>
- <https://wiki.techinc.nl/User:Becha/AI is ecocide>
- <https://wiki.techinc.nl/MeshNet#Funding>
- <https://wiki.techinc.nl/User:Becha/DigitalDisobedience>
- <https://wiki.techinc.nl/Internet Governance and hackers>
- <https://wiki.techinc.nl/User:Becha/InternetPlumbing>
- <https://wiki.techinc.nl/User:Becha/ClimateJusticeDigitalRights2022>
- <https://wiki.techinc.nl/Internet Footprint Dilemmas>
- <https://wiki.techinc.nl/User:Becha/climate-justice-in-tech-events-calendar>

Partial Bibliography

- Lectures (a small sample) :
- I teach students on the subjects of Internet Governance & Environmental Sustainability:
 - 2024: <https://wiki.techinc.nl/File:Xs-all-vesna-IG-traces-of-power.pdf>
 - 2023: <https://wiki.techinc.nl/File:Smaller-LOCOS-seminar-march-2023-vesna.pdf>
 - 2022: https://wiki.techinc.nl/images/c/cf/Vesna-green-internet-ripe_ncc-SIGCAS-compressed.pdf

Presentations / Videos:

- October 2022: Bits & Bäume, Berlin: <https://media.ccc.de/v/bitsundbaeume-19907-greening-ripe-though-activism-and-empathy-en>
- September 2017: BalCCoN, Novi Sad: Ethics in Technology <https://www.youtube.com/watch?v=TQ2VwVoK-Go>
- May 2023: RIPE86: Environmental Impact of Internet: Urgency, DeGrowth, Rebellion <https://ripe86.ripe.net/archives/video/1001/>
- October 2022: RIPE85: Equity, Ethics and the Environmental Sustainability of the Internet <https://www-static.ripe.net/static/videos/misc/RIPE-85-StudentEvent.mp4>
- July 2022, MCH2022: Computing Within Limits @ emergent.earth, Community session: <https://media.ccc.de/v/mch2022-442-computing-within-limits>

Presentations / Slides:

- February 2024: ICANN's Euralo panel: <https://community.icann.org/pages/viewpage.action?pageId=303202361> & <https://wiki.techinc.nl/File:Vesna-euralo-SDG-2024.pdf>
- 2023: Internet Governance, Climate Justice & "Scientist Rebellion" <https://www.ripe.net/about-us/press-centre/publications/presentations/2023/internet-governance-climate-justice-scientist-rebellion/>
- December 2022: IAB e-impact workshop: <https://wiki.techinc.nl/images/8/84/IAB-workshop-e-impact-societal-aspects-2.pdf>
- November 2022: HRNOG, Zagreb: "Killing the Planet with Cat Videos" Greening RIPE: Internet Governance, Environmental Sustainability & Climate Justice https://nog.hr/files/meetup1/2022-11-10_Meetup01_2_VesnaManojlovic_cats-planet.pdf
- October 2022: RIPE85, Belgrade: Equity, Ethics and the Environmental Sustainability of the Internet https://ripe85.ripe.net/wp-content/uploads/Ethics-Environment-Equity-Empathy_Vesna.pdf
- March 2022: IETF 113, GAIA (online) <https://www.ripe.net/about-us/press-centre/publications/presentations/2022/the-resilience-of-the-internet-in-ukraine-ietf-113/>

Articles:

- June 2023: PS Magazine: **AI is Ecocide** <https://www.project-syndicate.org/magazine/ai-climate-change-what-role-paris-targets-2023-09>
- December 2022: "**A Plea for Climate Justice** - Report from the IAB Workshop on e-Impact" <https://labs.ripe.net/author/becha/a-plea-for-climate-justice-report-from-the-iab-workshop-on-e-impact/>
- October 2022: **Towards Climate Justice in Tech** <https://labs.ripe.net/author/becha/towards-climate-justice-in-tech/>
- 2021: **Nature is Healing** <https://labs.ripe.net/author/becha/ripe-community-resilience-nature-is-healing/>
- August 2021: RIPE Community Resilience: **Every Society Has the Internet they Deserve** <https://labs.ripe.net/author/becha/ripe-community-resilience-every-society-has-the-internet-they-deserve/>
- 2012: <http://becha.home.xs4all.nl/hackers-philosophers-utopian-network-dec-2012-becha.pdf>
- June 2023, Computing Within Limits <https://labs.ripe.net/author/becha/computing-within-limits-2023/>

Focus on DeGrowth:

- May 2023: Environmental Impact of Internet: Urgency, DeGrowth, Rebellion
<https://labs.ripe.net/author/becha/environmental-impact-of-internet-urgency-de-growth-rebellion/>
- August 2023: DeGrowth conference in Zagreb report:
https://wiki.techinc.nl/File:9th_DeGrowth_Conference_Zagreb_August_2023_February_2024.pdf

Focus on IETF:

- (2015-2016) contributed to RFC7962 <https://datatracker.ietf.org/doc/html/rfc7962>
- (2022-2024) contributed to RFC9547 <https://www.rfc-editor.org/rfc/rfc9547>
- 2020: I wrote about RFC8890: <https://labs.ripe.net/author/becha/the-internet-is-for-the-empowerment-of-end-users/>
- November 2023: report from IETF 118, Prague https://wiki.techinc.nl/File:Smaller_IETF_118,_Prague_2023_-_Report_with_Pictures_.pdf

Focus on Activism, Peace, Feminism:

- I have been active in peace movement & feminist actions since 1994 in Yugoslavia.
- Hacking Feminism: https://wiki.techinc.nl/Ladies_Night
- Data Feminism <https://labs.ripe.net/author/becha/data-feminism-from-data-ethics-to-data-justice/>
- I also have training in NVC, consensus building, empathic listening, intersectional liberation & conflict resolution : 1998-2022: NonViolent Communications <https://wiki.techinc.nl/User:Becha/NVC#Degrees>

Focus on Justice, Equity, **Diversity**, Inclusion (JEDI) :

I have been working on improving JEDI within hackers community, RIPE community & IETF since 1996.

- 2013-2014: I organised series of women-focused events at TechInc
 - & I maintain wiki pages: https://wiki.techinc.nl/Ladies_Night & https://wiki.techinc.nl/Female_experts
- 2016: attended Diversity, Equity, Inclusion **training**, Budapest
- I have been part of “awareness team” at TechInc hackerspace and at OffDEM events.
- 2023: attended Code Of Conduct Team **training**, Amsterdam & have been part of RIPE “CoC Team”
- since 2022, I have been curating RIPE “Diversity in Tech” sessions e.g.
 - <https://ripe85.ripe.net/programme/meeting-plan/diversity-in-tech/>
 - <https://ripe86.ripe.net/programme/meeting-plan/diversity-in-tech/>
 - <https://ripe88.ripe.net/programme/meeting-plan/diversity-equity-inclusion/>

Publications:

- 2022: Building Bridges <https://labs.ripe.net/author/becha/building-bridges-between-diverse-communities-at-ripe-85/>
- 2021: Diversity Matters at RIPE 83 <https://labs.ripe.net/author/becha/diversity-matters-at-ripe-83/>
- 2021: Embrace Neurodiversity <https://labs.ripe.net/author/becha/ripe-community-resilience-embracing-neurodiversity/>
- video NLNOG 2021 <https://www.youtube.com/watch?v=Ycrl7NI8sOY>

Focus on non-humans:

- 2014: https://wiki.techinc.nl/index.php/File:Nature-speaking-on-future_of_the_internet-RIPE69.pdf
- 2016: Post-Singularity of Mycelium : Speaker for Squirrels: https://becha.home.xs4all.nl/Speaker_for_Squirrels-GogBot-2016.pdf
- 2021: RIPE Community Resilience: Nature is Healing <https://labs.ripe.net/author/becha/ripe-community-resilience-nature-is-healing/>
- 2023: https://wiki.techinc.nl/File:Vesna_IAB-BIAS-Workshop-Basic_Internet_And_Squirrels.pdf
- 2024: https://wiki.techinc.nl/File:Bolzano-Squirrels-Vesna_xs.pdf